



Leadership Collaborative



LEARNING • SUPPORT • ACCOUNTABILITY

CONFERENCE CALL 8: REVIEW MONTH 7 **INSPIRE HOPE, INCITE CHANGE, INCREASE IMPACT**

1. CONNECTING AROUND TRUST

These questions are extrapolated from month seven of coaching calls. One at a time, share your thoughts by answering one or two of the following questions:

TRUST

- What is an example of God proving trustworthy in your own life? When have you experienced or observed the breaking of trust?
- In reviewing Stephen Covey's trust building behaviors, what is your greatest challenge as a leader? Where are the trust gaps between your behavior and the behavior of your organization?
- What did you learn about how best to increase trust in your leadership environment, when exploring Charles Handy's seven trust principles?

2. COLLABORATING: INSPIRING HOPE, INCITING CHANGE, INCREASING IMPACT

Hope...

- is future oriented: focused forward
- is the expectation of something better
- helps move people from ideas to reality
- gives people a sense of certainty, even security, in uncertain times
- is anchored in Jesus Christ and the power of the Holy Spirit.

Author and speaker Paul LaRue defines hope this way:

Hope is a feeling of trust, an expectation for a certain outcome. It is akin to faith, a confident trust in someone or something. It's the substance of things hoped for, the evidence of things not seen. Hope intersects the emotional needs that your people have at any given moment. It's not a buzzword or a catchy slogan, but a real genuine feeling of possibility that comes from doing the right things.¹

¹ Paul LaRue, "Is Hope a Leadership Trait?" Lead Change Group, last modified August 27, 2014, accessed September 18, 2015, leadchangegroup.com/is-hope-a-leadership-trait.

Anne Lamott

Hope begins in the dark, the stubborn hope that if you just show up and try to do the right thing, the dawn will come. You wait and watch and work: you don't give up.

Romans 15:13 (PHILLIPS)

May the God of hope fill you with joy and peace in your faith, that by the power of the Holy Spirit, your whole life and outlook may be radiant with hope.

One at a time, share with the group how you find hope on your leadership journey and **the** ways you inspire hope in your leadership context?

Change...

- does not accept the status quo
- makes an effort to make things better
- starts with us, before transforming others
- looks to the future with hope
- invites a new view of ministry and how we live and love like Jesus

Laura Dekker (the youngest solo circumnavigator ever!) explains change this way:
I wish I knew how to change the world. I wish so often I had all the answers and people would become nice again to each other and stop fighting over everything. However the conclusion I came to is that we're all human and none of us is perfect. And to change anything in the world I must start with myself. If it doesn't challenge you, it won't change you.²

Socrates

The secret of change is focusing all of your energy not on fighting the old but on building the new.

Romans 12:2 (NRSV)

Do not be conformed to this world, but be transformed by the renewing of your minds, so that you may discern what is the will of God—what is good and acceptable and perfect.

One at a time, share with the group where you need to “be the change” and how this can help transform your ministry and the people you serve?

Impact...

- Believe in people’s potential and help them believe, too
- Share God’s vision for the future and their important part in it
- See them as individuals with unique gifts to offer

² Laura Dekker Blog: <http://www.lauradekker.nl/English/News.html>

- Take time to build and nurture relationships
- Take a risk, inspire them to take risks, and be okay with letting go of control

Sheryl Sandberg

Leadership is about making others better as a result of your presence and making sure that impact lasts in your absence.

Jane Goodall

You cannot get through a single day without having an impact on the world around you. What you do makes a difference, and you have to decide what kind of difference you want to make.

Matthew 5:14-16 (NRSV)

You are the light of the world. A city built on a hill cannot be hid. No one after lighting a lamp puts it under the bushel basket, but on the lampstand, and it gives light to all in the house. In the same way, let your light shine before others, so that they may see your good works and give glory to your Father in heaven.

One at a time, share with the group how you are called to take action in the power of the Spirit and how this will impact your ministry and the people you serve?

What do you think of these three principles? How do you see the leaders you admire using them in their leadership community/environment?

3. LEADING IN COMMUNITY: BIBLICAL SNAPSHOTS

Anne Frank

"How wonderful it is that nobody need wait a single moment before starting to improve the world."

Anna - Luke 2

"There was also a prophet, Anna the daughter of Phanuel, of the tribe of Asher. She was of a great age, having lived with her husband for seven years after her marriage, then as a widow to the age of eighty-four. She never left the temple but worshipped there with fasting and prayer night and day. At that moment she came, and began to praise God and to speak about the child to all who were looking for the redemption of Jerusalem." (Luke 2:36-38, NRSV)

Shiphrah and Puah – Exodus 1

"So the king of Egypt summoned the midwives and said to them, 'Why have you done this, and allowed the boys to live?' The midwives said to Pharaoh, 'Because the Hebrew women are not

like the Egyptian women; for they are vigorous and give birth before the midwife comes to them.' So God dealt well with the midwives; and the people multiplied and became very strong. And because the midwives feared God, he gave them families. Then Pharaoh commanded all his people, 'Every boy that is born to the Hebrews you shall throw into the Nile, but you shall let every girl live.'” (Exodus 1:18-22, NRSV)*

Mary Magdalene, Joanna, and Susanna – Luke 8

Soon afterwards he went on through cities and villages, proclaiming and bringing the good news of the kingdom of God. The twelve were with him, as well as some women who had been cured of evil spirits and infirmities: Mary, called Magdalene, from whom seven demons had gone out, and Joanna, the wife of Herod’s steward Chuza, and Susanna, and many others, who provided for them out of their resources.” (Luke 8:1-3, NRSV)

Lois and Eunice – 2 Timothy 1

“I am reminded of your sincere faith, a faith that lived first in your grandmother Lois and your mother Eunice and now, I am sure, lives in you.” (2 Timothy 1:5, NRSV)

- How was each biblical woman shaped by hope? How did their hope create opportunities for change and increased impact in their communities?
- How are you shaped by hope? How might God be calling you to create opportunity for change and increased impact in your ministry/community?

4. NEXT STEPS

Monthly coaching pairs/triads:

Each month, you will receive an outline that will help you explore important leadership topics by yourself and then in your peer coaching triads. The next month’s topic is:

- Month 8 **Vision:** Where is God leading you?

Next Video Conference date:

Clarifying Questions:

Below you will find four questions that we encourage you explore throughout your 12-month leadership journey. Consider them each month, to see how they may be changing for you:

- What kind of leader do I want to be one year from now?
- What kind of leader do I want to be 5 years from now?
- What phrases describe me and my leadership style?
- What do I hope is my leadership legacy?