



Leadership Collaborative



LEARNING • SUPPORT • ACCOUNTABILITY

CONFERENCE CALL 7: REVIEWING MONTH 6 AND PERSONAL INTO ORGANIZATIONAL LEADERSHIP

1. CONNECTING AROUND TRANSFORMATION

These questions are extrapolated from month six of coaching calls. One at a time, share your thoughts by answering one or two of the following questions:

TRANSFORMATION

- Share one way you are growing in Christ in your faith, personal life and leadership.
- What is the most significant inhibitor and enhancer that you can identify in your growth as a leader?
- Share one key area of growth for you as a leader and the action steps you plan to take to achieve this growth in Christ.

2. COLLABORATION: REVIEWING PERSONAL LEADERSHIP

Let's spend some time reflecting on our **personal leadership** journeys over the last six months and use that as a bridge to **organizational leadership**, the focus of the next three months of our leadership journey.

Here is an overview of the journey so far:

- My call and life mission is to ... (Month 1)
- My life values and beliefs are ... (Month 2)
- My top priorities/roles/responsibilities are ... (Month 3)
- What steps did I take relationally to deepen my personal leadership journey? (Month 4)
- What did I learn about personal accountability and the action steps needed to develop as a leader? (Month 5)
- In what ways did I move to a greater place of radical obedience and commitment to Christ in my leadership journey so far? (Month 6)

One at a time, take about 5 minutes to share your journey so far with the group by reflecting on these questions.

Finally, how is your view of leadership different because of your learnings these past six months?

3. COLLABORATION: ORGANIZATIONAL LEADERSHIP OVERVIEW

Organizational Leadership: Every leader must exercise the competencies of leadership. Leadership skills can be learned and developed as one grows as a leader in community.

Organizational Leadership is about the:

- **Courage to lead:** having the faith that God has called us into community and directed us as leaders, and bravely taking the first step
- **Confidence to lead:** having a strong foundation that is regularly nurtured and affirmed
- **Competence to lead:** having the gifts and skills necessary to be an effective leader to others

Here is a definition of leadership from our Conference Call 3:

"The leadership about which Jesus speaks is of a radically different kind from the leadership offered by the world. It is a servant leadership in which the leader is a vulnerable servant who needs the people as much as they need him or her. From this it is clear that a whole new type of leadership is asked for in the Church of tomorrow, a leadership which is not modeled on the power games of the world, but on the servant-leader, Jesus, who came to give his life for the salvation of many."

—Henri Nouwen, *In the Name of Jesus*

As you think about Organizational Leadership:

- How do you respond to Henri Nouwen's understanding of leadership?
- What leadership examples and experiences can we discover from the life of Jesus that apply into these three areas?

4. LEADING IN COMMUNITY: BIBLICAL SNAPSHOTS

Helen Keller

"Alone we can do so little; together we can do so much."

Anna - Luke 2

"There was also a prophet, Anna the daughter of Phanuel, of the tribe of Asher. She was of a great age, having lived with her husband for seven years after her marriage, then as a widow

to the age of eighty-four. She never left the temple but worshipped there with fasting and prayer night and day. At that moment she came, and began to praise God and to speak about the child to all who were looking for the redemption of Jerusalem.” (Luke 2:36-38, NRSV)

Shiphrah and Puah – Exodus 1

“So the king of Egypt summoned the midwives and said to them, ‘Why have you done this, and allowed the boys to live?’ The midwives said to Pharaoh, ‘Because the Hebrew women are not like the Egyptian women; for they are vigorous and give birth before the midwife comes to them.’ So God dealt well with the midwives; and the people multiplied and became very strong. And because the midwives feared God, he gave them families. Then Pharaoh commanded all his people, ‘Every boy that is born to the Hebrews you shall throw into the Nile, but you shall let every girl live.’” (Exodus 1:18-22, NRSV)*

Mary Magdalene, Joanna, and Susanna – Luke 8

Soon afterwards he went on through cities and villages, proclaiming and bringing the good news of the kingdom of God. The twelve were with him, as well as some women who had been cured of evil spirits and infirmities: Mary, called Magdalene, from whom seven demons had gone out, and Joanna, the wife of Herod’s steward Chuza, and Susanna, and many others, who provided for them out of their resources.” (Luke 8:1-3, NRSV)

Lois and Eunice – 2 Timothy 1

“I am reminded of your sincere faith, a faith that lived first in your grandmother Lois and your mother Eunice and now, I am sure, lives in you.” (2 Timothy 1:5, NRSV)

- How was each biblical woman transformed by her faith? How was each biblical woman a catalyst for transformation in her community?
- How are you transformed by your faith? How might God be calling you to be a catalyst for transformation in your community?

5. NEXT STEPS

Monthly coaching pairs/triads:

Each month, you will receive an outline that will help you explore important leadership topics by yourself and then in your peer coaching triads. The next month’s topic is:

- Month 7 **Trust:** Why is it so important?

Next Video Conference date:

Clarifying Questions:

Below you will find four questions that we encourage you explore throughout your 18-month leadership journey. Consider them each month, to see how they may be changing for you:

- What kind of leader do I want to be one year from now?
- What kind of leader do I want to be 5 years from now?
- What phrases describe me and my leadership style?
- What do I hope is my leadership legacy?