

CONFERENCE CALL 3: REVIEW MONTH 2 AND EXPANDING LEADERSHIP UNDERSTANDING

1. CONNECTING AROUND BELIEFS/VALUES

These questions are extrapolated from month 2 of your coaching calls. One at a time, share your thoughts by answering the following questions:

BELIEFS AND VALUES

- What are some of the core beliefs and values you identified in your own life?
- What did you learn about the difference between beliefs and values and how they play out in your life and leadership?
- How can you take a step closer in intimacy with God so you can reflect your beliefs and values in your life and leadership?

2. COLLABORATING: OTHER DEFINITIONS OF LEADERSHIP

Sheryl Sandberg, Chief Operating Office of Facebook:

"Presenting leadership as a list of carefully defined qualities (like strategic, analytical and performance-oriented) no longer holds. Instead, true leadership stems from individuality that is honestly and sometimes imperfectly expressed.... Leaders should strive for authenticity over perfection."

Unknown origin, but likely inspired by author Antoine de Saint-Exupéry's work Citadelle "If you want to build a ship, don't herd people together to collect wood and don't assign them tasks and work, but rather teach them to long for the endless immensity of the sea."

Henri Nouwen, Catholic priest and professor:

"The leadership about which Jesus speaks is of a radically different kind from the leadership offered by the world. It is servant leadership... in which the leader is a vulnerable servant who needs the people as much as they need him or her. From this it is clear that a whole new type of leadership is asked for in the Church of tomorrow, a leadership which is not modeled on the power games of the world, but on the servant-leader, Jesus, who came to give his life for the salvation of many."

- How do these definitions add to your understanding of leadership?
- How do they empower you? How do they challenge you?

3. LEADING FROM WITHIN: BIBLICAL SNAPSHOTS

Wesley Granberg-Michaelson¹

"At the heart of any lasting change for the better in one's leadership style is close attention to one's own spirituality."

Deborah -Judges 4-5

"At that time Deborah, a prophetess, wife of Lappidoth, was judging Israel. She used to sit under the palm of Deborah between Ramah and Bethel in the hill country of Ephraim; and the Israelites came up to her for judgement. She sent and summoned...Barak said to her, 'If you will go with me, I will go; but if you will not go with me, I will not go.'" (Judges 4:4-6a, 8 NRSV)

Esther – Book of Esther

"Mordecai told them to reply to Esther, 'Do not think that in the king's palace you will escape any more than all the other Jews. For if you keep silence at such a time as this, relief and deliverance will rise for the Jews from another quarter, but you and your father's family will perish. Who knows? Perhaps you have come to royal dignity for just such a time as this.' Then Esther said in reply to Mordecai, 'Go, gather all the Jews to be found in Susa, and hold a fast on my behalf, and neither eat nor drink for three days, night or day. I and my maids will also fast as you do. After that I will go to the king, though it is against the law; and if I perish, I perish.' Mordecai then went away and did everything as Esther had ordered him." (Esther 4:13-17 NRSV)

Lydia – Acts 16

"A certain woman named Lydia, a worshipper of God, was listening to us; she was from the city of Thyatira and a dealer in purple cloth. The Lord opened her heart to listen eagerly to what was said by Paul. When she and her household were baptized, she urged us, saying, 'If you have judged me to be faithful to the Lord, come and stay at my home.' And she prevailed upon us... After leaving the prison they went to Lydia's home; and when they had seen and encouraged the brothers and sisters there, they departed." (Acts 16:14-15, 40 NRSV)

Priscilla/Prisca – Acts 18, Romans 16:3, 1 Corinthians 16:19, 2 Timothy 4:19 "Now there came to Ephesus a Jew named Apollos, a native of Alexandria. He was an eloquent man, well-versed in the scriptures. He had been instructed in the Way of the Lord; and he spoke with burning enthusiasm and taught accurately the things concerning Jesus, though he knew only the baptism of John. He began to speak boldly in the synagogue; but when Priscilla and Aquila heard him, they took him aside and explained the Way of God to him more accurately." (Acts 18:24-26 NRSV)

¹ Wesley Granberg-Michaelson, *Leadership from Inside Out: Spirituality and Organizational Change*, The Crossroad Publishing Company, 2004.

- How does your calling resemble the calling of these four women from Scripture?
- Whose story reminds you the most of your own?
- What barriers to leadership might these women have faced? What barriers do you face?
- What values influenced their leadership? What values are influencing yours?

Sarah Bessey²

"I pray for your vocation and your calling. Oh, may your hands find the work you were meant to do. I pray that wherever you find yourself — on a stage or in a position of influence or perhaps your kitchen table or beautiful obscurity — you would find God in all the days of your life, in all the callings, in all the places."

4. NEXT STEPS

Monthly coaching pairs/triads:

Each month, you will receive an outline that will help you explore important leadership topics by yourself and in your peer coaching triads. The upcoming months topics are:

• Month 3 **Priorities**: Where will you focus your energy?

Next Video Conference date:	
Future In-Person Retreat:	
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Clarifying Questions:

This month, we are revisiting the clarifying questions we explored last month. Consider them now, and see how they may be changing for you.

- What kind of leader do I want to be one year from now?
- What kind of leader do I want to be 5 years from now?
- What phrases describe me and my leadership style?
- What do I hope is my leadership legacy?

² Sarah Bessey, Out of Sorts: Making Peaces with an Evolving Faith, Howard Books, 2015, p. 241