



**leadership collaborative**  
*learning. encouragement. accountability.*

**RCA Women's Transformation and Leadership**  
***She is Called Leadership Collaborative Overview***  
***Regional Synod of the Great Lakes Cohort launches in September 2020!***



The **She is Called Leadership Collaborative (LC)** is a one-year small group of 8-12 women who commit to grow as disciples and leaders by exploring their gifts and discovering their callings within their own unique ministry context. Meetings are in person or by video conference, depending on the location of participants. Most cohorts are regional, and led by a local facilitator who is trained and supported by the Women's Transformation and Leadership (WTL) staff team.

Leadership does not happen in isolation. It involves followers. Jesus himself had 12 disciples, numerous men and women who supported and encouraged him, and crowds of 4,000 and 5,000 who were part of his ministry on earth. Among Jesus' followers, and in fact, throughout the Bible, many types of leaders are found, each gifted and called in their own special, God-given way.

Leadership development does not happen in isolation either. It requires community, connection, collaboration, and commitment. **For women especially**, the process is deeply enriched by journeying with others who encourage, equip and empower one another in their growth as Christ-centered leaders, who in turn do the same for others.

The **She is Called Leadership Collaborative** focuses on three significant areas:

- **Personal leadership:** At the heart of leadership is the ability to lead one's own life. All leaders must first learn to lead themselves before leading others.
- **Organizational leadership:** Every leader must exercise the competencies of leadership. Leadership skills can be learned and developed as one grows as a leader in community.
- **Multiplying leadership:** The point is not to accumulate more followers but to develop more leaders. Leaders raise up other leaders, helping nurture their gifts and abilities to serve.

The one-year process includes:

- **Monthly video Zoom conference** (2 hours each)
- **Monthly peer coaching pairs/triads** (2-3 hours personal prep; 90 minutes of coaching together)
- **In Person Retreat** (around month 6, designed by the group)

The Biblically-grounded curriculum explores the following:

**Personal Leadership**

- **Month 1 Life focus:** Where has God called you?

- **Month 2 Beliefs and Values:** How will you journey?
- **Month 3 Priorities:** Where will you focus your energy?
- **Month 4 Relationships:** Who will journey with you?
- **Month 5 Accountability:** What support do you need?
- **Month 6 Transformation:** How will you grow in Christ?

**In-Person Retreat:** Self-care: Being a Female Leader

### **Organizational Leadership**

- **Month 7 Trust:** How can you fully put your trust in God?
- **Month 8 Vision:** Where is God leading you?
- **Month 9 Embracing Change:** Where is God inspiring change?

### **Multiplying Leadership**

- **Month 10 The Current Reality:** How do you support and empower leaders?
- **Month 11 Delivery Systems:** How can you develop and build new leaders?
- **Month 12 LC Journey in Review:** A look back to go forward!

The **She is Called Leadership Collaborative** is being offered in the **West Michigan region** for any woman who wants to explore her gifts, expand her leadership capacity and deepen her small group leadership experience. Through the course of the journey, some participants will feel called to facilitate their own cohort, and will join other LC “graduates” to do so with equipping and on-going support from the WTL staff team.

**Dates:** The LC will begin in **September 2020** with monthly video Zoom meetings taking place on the following **Monday afternoons from 12:30pm – 2:30pm EDT:** September 21, October 19, November 16, December 14, January 18, 2021, February 22, March 22, April 19, May 17, June 22, July 19, August 16 and September 20.

**Cost:** \$50 for the one-year leadership collaborative (this price is reduced from \$100, due to a generous subsidy from the Regional Synod of the Great Lakes)! This includes materials, facilitation, and ongoing support. Retreat costs are the participants’ responsibility. Registration opens in late summer for 12 participants maximum.

### **She is Called Great Lakes LC Facilitator**

**Rev. Marcia Bosma** spent 13 years working as an ER and ICU nurse before discerning a call into ministry. She is a graduate of Western Theological Seminary and serves as Pastor of Spiritual Formation and Mission at Faith Reformed Church in Zeeland, Michigan. Some of her ministry passions include preaching and teaching, leadership development, and equipping followers of Jesus to live everyday life on mission. Marcia was a 2016 fellow of FASPE, spending two weeks in Germany and Poland with a group of pastors, priests, and rabbis, studying clergy ethics in the Holocaust and how that history informs clergy practice today. In her spare time, Marcia loves spending time with her children Luke and Lauren, hiking in National Parks, drinking fair trade coffee, and reading.

**Questions or interested in learning more?** Please contact Lesley Mazzotta at [women@rca.org](mailto:women@rca.org).



*For God did not give us a spirit of cowardice [or fear], but rather a spirit of power and of love and of self-discipline. 2 Timothy 1:7*

*Do not be conformed to this world, but be transformed by the renewing of your minds, so that you may discern what is the will of God—what is good and acceptable and perfect. Romans 12:2*

*Therefore encourage one another and build up each other, as indeed you are doing. 1 Thessalonians 5:11*